

# Sustainable Procurement Policy



At Eternis, we recognize the importance of integrating sustainability into all aspects of our operations, including procurement. We are committed to conducting our business in a manner that protects the environment, upholds strong business ethics, and respects labor and human rights. This policy statement outlines our commitment to sustainable procurement and provides guidelines for our suppliers and partners to align with our values and goals.

## **Environment**

- a. **Ecosystem Protection:** We are dedicated to minimizing our environmental impact throughout the supply chain. We expect our suppliers to adhere to responsible environmental practices, including reducing greenhouse gas emissions, conserving resources, and minimizing waste generation.
- b. **Sustainable Materials:** We encourage the use of sustainable materials, such as recyclable, renewable, and biodegradable resources, in the production of goods and services. Our suppliers should prioritize the sourcing and utilization of environmentally friendly materials.
- c. **Carbon Footprint:** We strive to collaborate with suppliers who actively manage and reduce their carbon footprint. We encourage them to measure and disclose their emissions, adopt energy-efficient practices, and explore renewable energy alternatives.

## **Business Ethics**

- a. **Integrity and Transparency:** Eternis expects all suppliers to operate with the highest standards of integrity and transparency. This includes conducting business in a legal, ethical, and responsible manner, free from corruption, bribery, or any form of unethical behaviour.
- b. **Fair Competition:** We promote fair competition and discourage anti-competitive practices among our suppliers. We expect them to comply with all applicable competition laws and regulations and to engage in fair and ethical business practices.
- c. **Supply Chain Traceability:** We value supply chain transparency and expect our suppliers to provide accurate and comprehensive information regarding the origin of their products and services. They should also ensure compliance with relevant laws and regulations, including those related to conflict minerals and illegal logging.

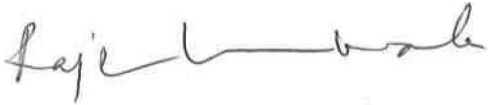
## **Labour and Human Rights**

- a. **Equal Opportunities:** Eternis is committed to promoting equal opportunities and treating all individuals with respect and dignity. Our suppliers should uphold the principles of non-discrimination, equal remuneration for work of equal value, and the absence of forced labour or child labour in any form.
- b. **Health and Safety:** We prioritize the health and safety of workers within our supply chain. Our suppliers must provide safe working conditions, implement appropriate health and safety measures, and comply with local and international regulations pertaining to occupational health and safety.
- c. **Worker Empowerment:** We support the empowerment of workers, including the right to freedom of association and collective bargaining. Our suppliers should respect the rights of workers to form and join trade unions or worker associations and facilitate meaningful engagement with employees.

## **Continuous Improvement**

- a. Eternis is committed to continuous improvement in our sustainable procurement practices.
- b. We will collaborate with suppliers to identify areas for improvement, share best practices, and foster innovation in sustainability. Regular monitoring, evaluation, and reporting will be integral to our efforts to ensure compliance and drive positive change.

By adhering to this sustainable procurement policy, Eternis aims to create a responsible and sustainable supply chain that not only safeguards the environment but also upholds high ethical standards and respects the rights of workers. We believe that by working together with our suppliers and partners, we can contribute to a more sustainable and equitable future.



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