

Water Management Policy



At Eternis, we recognize the vital importance of water as a finite and valuable resource. We are committed to responsible water management and ensuring its sustainable use across our operations. We have set targets to reduce our water footprint, increase water efficiency and reuse wastewater after recycling it through treatment processes.

1. SCOPE

This policy shall apply to all establishments of Eternis Fine Chemicals Limited, and all employees shall be made partners in implementing the policy.

2. POLICY STATEMENT

Eternis proactively addresses water sustainability issues by implementing Water management Policy, which will serve as a directive for establishing Water Management strategies, systems, processes, and practices with respect to:

- Complying with legal requirements,
- Acknowledging human rights in water and sanitation,
- Minimizing water footprint,
- Maintaining desired water quality during processing, consumption, and discharges,
- Report water performance to all stakeholders,
- Co-create solutions to reduce water footprints, water-related risks, and governance.

Specific objectives and targets are set for the Water Management systems. The objectives of our Water Stewardship Programme are increasing efficiency, responsible sourcing and becoming water positive in the upcoming years. Our policy also aims at the basic Human Right of ensuring Safe potable water and water for sanitation for all. We shall remain with the four pillars, namely reduce, recover, recycle, and reuse for water conservation and water management enabling the circular economy while carrying out our core business.

3. POLICY IMPLEMENTATION

Our Water Policy outlines our commitment to preserving water resources, minimizing our water footprint, and promoting water conservation, while also addressing waste risk assessment. **The above policy shall be implemented by the following means:**

3.1 Water Conservation

- a. We will strive to minimize water consumption in all our processes and activities through efficient water management practice.
- b. We will regularly assess and monitor our water usage to identify opportunities for improvement and implement water-saving measures.
- c. We will promote awareness among our employees, suppliers, and stakeholders about the importance of water conservation and encourage their active participation in water-saving initiatives.

3.2 Water Quality

- a. We are committed to protecting water quality by complying with all applicable laws, regulations, and industry standards.
- b. We will implement measures to prevent water pollution, such as proper handling, treatment, and disposal of wastewater generated from our operations.
- c. We will regularly monitor water quality parameters to ensure that our activities do not adversely impact water resources and ecosystems.

3.3 Sustainable Water Sources

- a. We will prioritize the use of sustainable water sources and explore opportunities to reduce our reliance on freshwater through initiatives such as rainwater harvesting and water recycling.
- b. We will engage with local communities, authorities, and other stakeholders to promote responsible water sourcing practices and protect the integrity of local water sources.

3.4 Water Risk Assessment

- a. We will conduct regular water risk assessments to identify potential risks and vulnerabilities related to water availability, quality, and regulatory compliance.
- b. Based on the water risk assessments, we will develop and implement appropriate risk management strategies to mitigate identified risks and ensure the resilience of our water-related operations.

3.5 Collaboration and Engagement

- a. We will actively engage with relevant stakeholders, including local communities, government agencies, and non-governmental organizations, to promote dialogue and cooperation on water-related issues.
- b. We will support and participate in initiatives aimed at addressing regional or global water challenges, including advocacy for equitable access to clean water and sanitation.

3.6 Continuous Improvement

- a. We will regularly review and enhance our water management practices, technologies, and policies to ensure continuous improvement in our water performance.
- b. We will set measurable targets and regularly report on our progress toward achieving them, fostering transparency and accountability.

4. Employee engagement

We are dedicated to delivering specialized training and awareness programs to our employees and stakeholders, aiming to effectively implement the policy and achieve its objectives. Our initiatives encompass a wide array of programs, including wastewater recycling, utilization of water-efficient fixtures, and rainwater harvesting. Employee engagement in these endeavours should be conducted through the following activities, though not limited to:

1. Providing training on water related awareness/sensitization for all employees and allied groups.
2. Subscribing and disseminating water-related study reports, research, findings, innovations through different media to all employees.
3. Celebrating Water Stewardship Month to engage employees on water conservation and efficiency issues.

5. STRUCTURES AND RESPONSIBILITIES

The overall responsibility lay within Eternis management, however, responsibility of implementation of this policy is of Operations team.

Key responsibilities:

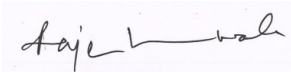
- Strategy formulation, review, and follow-up of all water management activities.
- Design, prepare and support in formulating required budget to conserve water.
- Engage with external stakeholders and organization to improve water-related performance.
- Provide inputs on water related schemes, projects, and planning.

- Collaborate to adopt next-generation technologies to reduce impact of water risks.

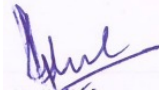
6. COMMITMENT AND REVIEWS

Eternis commits to support and implement this Water Management Policy. This policy shall be reviewed at least once in a year or as and whenever there are any changes. By adhering to this Policy, Eternis is committed to reducing its water footprint, protecting water resources, conducting water risk assessments, and contributing to a more sustainable and water-secure future.

“Everyone in ETERNIS Fine Chemicals Limited is obliged to implement this Water policy in true spirit”.



Mr. Rajen Mariwala
Managing Director



Mr. K P Suresan
Occupier

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